

VILLAGE OF GEORGETOWN, OHIO

ORDINANCE NO. 1171

**AN ORDINANCE AMENDING THE CONTRACT OF EMPLOYMENT
OF THE VILLAGE ADMINISTRATOR AND DECLARING AN EMERGENCY**

WHEREAS, the Village of Georgetown appointed Arthur D. Owens as Village Administrator at a meeting of the Council held on September 18, 2014; and

WHEREAS, the Council of the Village of Georgetown desires to continue an Employment Agreement for the services of Arthur D. Owens as Village Administrator of the Village of Georgetown; and

WHEREAS, it is the desire of the Council of the Village of Georgetown to continue to provide certain benefits, establish certain conditions and expectations of employment and to set working conditions of Arthur D. Owens, as set forth in the Amended Employment Agreement set forth in Exhibit A; and

WHEREAS, Council desires to amend and increase the annual salary paid to Arthur D. Owens for serving as Village Administrator.

BE IT ORDAINED by the Council of the Village of Georgetown, Brown County, Ohio, a majority or more of all members thereof concurring as follows:

SECTION 1: The Village has a Contract of Employment dated October 15, 2014 with Arthur D. Owens and seeks to amend and increase the annual salary paid to him for serving as the Administrator of the Village.

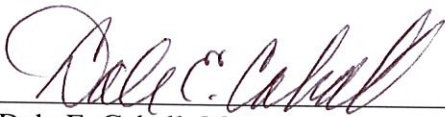
SECTION 2: As provided for in the attached Exhibit A, the annual salary of the Village Administrator provided for in paragraph 3 of his Employment Agreement shall be amended from \$62,000.00 to \$67,000.00 retroactive to October 15, 2015.

SECTION 3: This Ordinance is declared to be an emergency measure necessary for the preservation of the health, safety and well-being of the residents of the Village and in order to allow the increase to begin on passage and to ensure continuity of service.

SECTION 4: That the Council hereby finds and determines that all formal actions relative to the passage of this Ordinance were taken in an open meeting of the Council, and that all deliberations of this Council and of its Committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 5: This Ordinance shall be in full force and effect from and after the earliest date allowed by law.

Passed and adopted at a legally convened meeting of Council held on the 22nd day of October, 2015.



Dale E. Cahall, Mayor

Attest:



Natalie K. R. Newberry, Fiscal Officer

108791.001.4206199.1

FIRST AMENDMENT TO CONTRACT OF EMPLOYMENT

This First Amendment to the October 15, 2014 Contract of Employment of Arthur D. Owens ("Employment Agreement") is made this 22nd day of October, 2015 by and between the Village of Georgetown, Ohio (the "Village") and Arthur D. Owens ("Employee").

WHEREAS, the Mayor of the Village appointed the Employee to serve as the Administrator of the Village at a meeting of the Georgetown Village Council (the "Council") held on September 18, 2014, which said appointment was approved by a majority vote of the Council; and

WHEREAS, the Council now desires to continue the employment of Employee as Village Administrator of the Village; and

WHEREAS, it is the desire of the Council of the Village to continue to provide certain benefits, establish certain conditions and expectations of employment and to set working conditions of Employee as set forth herein; and

WHEREAS, Council desires to amend and increase the annual salary paid to Employee for serving as Village Administrator.

NOW THEREFORE, in consideration of the promises hereinafter exchanged, the parties agree as follows:

Section 3 of the Employment Agreement shall be amended in its entirety as follows:

(3) EMPLOYEE'S SALARY. The Employee shall be paid an annual salary of \$67,000.00. The annual salary provided for herein may be reviewed by Council and adjusted in such amounts and to such extent as the Council may determine is desirable on the basis of an annual review or for any other reason in determines appropriate.

In all other respects, the Village and Employee hereby adopt and ratify the provisions of the previously entered into October 15, 2014 Employment Agreement except as such terms have been amended or superseded by the provisions set forth above.

IN WITNESS WHEREOF, the Mayor and the Fiscal Officer, on behalf of the Village, and the Employee have caused this First Amendment to the Employment Agreement to be executed in duplicate at Georgetown, Ohio, this 22nd day of October, 2015.

FOR THE VILLAGE OF
GEORGETOWN, OHIO


Dale E. Cahall, Mayor

BY THE EMPLOYEE


Arthur D. Owens

ATTEST:


Natalie K.R. Newberry, Fiscal Officer

APPROVED AS TO FORM:


Joseph J. Braun, Solicitor