

VILLAGE OF GEORGETOWN, OHIO

RESOLUTION 1245

**A RESOLUTION ALLOWING EMPLOYEES OF THE VILLAGE OF GEORGETOWN
TO TAKE PAID SICK LEAVE RELATED TO THE COVID-19 PANDEMIC
WITHOUT UTILIZING THEIR SICK LEAVE BALANCE**

WHEREAS, the COVID-19 pandemic continues to impact Village of Georgetown employees and their families; and

WHEREAS, the Federal Government's Families First Coronavirus Response Act (FFCRA) provided some relief to employees affected by the ongoing pandemic, however, eligibility to extend paid sick leave and expanded family and medical leave requirements under the Emergency Family and Medical Leave Expansion Act (EFMLEA) expires on March 31, 2021; and

WHEREAS, Georgetown Village Council desires to extend certain paid sick leave provisions for Village employees beyond March 21, 2021 until December 31, 2021, or until the current State of Emergency in the State of Ohio is lifted, whichever is sooner.

BE IT RESOLVED, By the Council of the Village of Georgetown, Brown County, Ohio, a majority or more of all members thereof concurring as follows:

SECTION 1: Full-time Village of Georgetown employees are hereby authorized to take paid sick leave because the employee is:

- a. subject to a federal, state or local quarantine or isolation order related to COVID-19;
- b. advised by a health care provider to self-quarantine due to COVID-19 concerns;
- c. experiencing COVID-19 symptoms and seeking medical diagnosis; caring for an individual subject to a federal, state or local quarantine or isolation order or advised by a health care provider to self-quarantine due to COVID-19 concerns;
- d. caring for the employee's child if the child's school or place of care is closed or the child's care provider is unavailable due to public health emergency; or
- e. experiencing any other substantially similar condition specified by the Secretary of Health and Human Services in consultation with the Secretary of the Treasury and the Secretary of Labor.

SECTION 2: Full time and part time employees are entitled to a maximum of two (2) weeks or ten (10) days of paid sick leave of paid emergency sick leave at the employee's regular rate of pay for any of the reasons set forth in Section 1 of this Resolution. Employees may request an extension of paid emergency sick leave up to an additional two (2) weeks by submitting a written request along with any supporting documentation to the Mayor or Village Administrator

who are granted the discretion to consider such extension requests based on the facts and circumstances presented.

SECTION 3: That any paid sick leave taken for the reasons identified in Section 1 of this Resolution will not be deducted from the employee's sick leave balance.

SECTION 4: Employees taking emergency paid sick leave must provide documentation, within sixty (60) days of the start of the emergency sick leave use, demonstrating that their leave qualifies under one of the categories in Section 1 of this Resolution.

SECTION 5: Paid emergency paid sick leave under this Resolution does not carry over to the following year.

SECTION 6: That this Resolution will be in effect from January 1, 2021 until December 31, 2021, or the current State of Emergency in the State of Ohio is lifted, whichever is sooner.

SECTION 7: That the Council hereby finds and determines that all formal actions relative to the passage of this Resolution were taken in an open meeting of the Council, and that all deliberations of this Council and of its Committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including section 121.22 of the Ohio Revised Code.

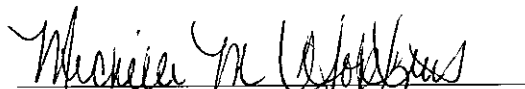
SECTION 8: This Resolution shall be in full force and effect from and after the earliest date allowed by law.

Passed and adopted at a legally convened meeting of Council held on the 25th day of February, 2021.



Dale E. Cahall, Mayor

ATTEST:



Michelle Hopkins, Clerk of Council