

**VILLAGE OF GEORGETOWN, OHIO**

**RESOLUTION 1252**

**A RESOLUTION TO AUTHORIZE 2021 PAY INCREASES FOR EMPLOYEES  
OF THE VILLAGE OF GEORGETOWN**

**WHEREAS**, the Village of Georgetown Priorities and Strategic Initiatives state that the Village Council “recognizes that excellent service delivery happens through a dedicated and committed workforce. The Village is a model employer that attracts talent and provides competitive compensation and benefits as well as ongoing training and professional development.”; and

**WHEREAS**, the Human Resources Committee has recommended pay increases for employees of the Village of Georgetown and recommends consideration by the full Village Council.

**BE IT RESOLVED**, By the Council of the Village of Georgetown, Brown County, Ohio, a majority or more of all members thereof concurring as follows:

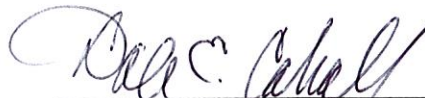
**SECTION 1:** That all employees receive a cost-of-living pay increase of one and one half percent (1.5%).

**SECTION 2:** That an amount equal to two and one half percent (2.5%) of total payroll be authorized for supervisory employees to distribute to their staff in the form of a merit-based pay increase, subject to approval by the Mayor or the Village Administrator, and effective beginning at the next full pay period after approval.

**SECTION 3:** That the Council hereby finds and determines that all formal actions relative to the passage of this Resolution were taken in an open meeting of the Council, and that all deliberations of this Council and of its Committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

**SECTION 4:** This Resolution shall be in full force and effect from and after the earliest date allowed by law.

Passed and adopted at a legally convened meeting of Council held on the 8th day of April, 2021.

  
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Dale E. Cahall, Mayor

ATTEST:

  
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Michelle Hopkins, Clerk of Council